

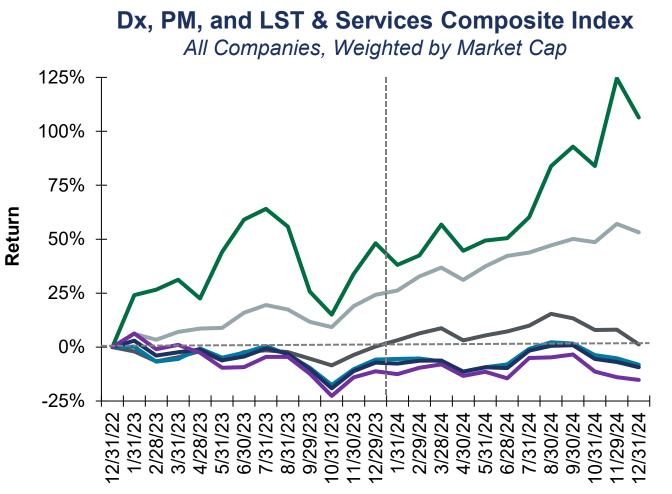
2024 Year in Review and Outlook for 2025

January 2025

Industry Performance Metrics

- Key 2024 Happenings and 2025 Predictions
- 2025 Thoughts from Our Clients
- Our Team

After pandemic highs, Dx and LST have significantly underperformed relative to overall market growth. PM is a bright spot.



	2024 Return	Cumulative Return from 12/31/2022
—HA PM Index ¹	39%	106%
-SPX	23%	53%
-SPXHC	1%	1%
-HA Dx Index ²	-2%	-8%
—HA Composite Dx/PM/LST & Services Index	-2%	-9%
-HA LST & Services Index ³	-5%	-15%

¹ Represents select precision medicine companies as follows: Natera, Exact Sciences, Guardant Health, Veracyte, Biodesix, Myriad Genetics, CareDx, NeoGenomics.

² Represents select diagnostics companies as follows: Roche, Abbott, Danaher, BD, Siemens Healthineers, Hologic, SeeGene, Sysmex, Diasorin, SD Biosensor, Biomerieux, Quidel Ortho, Bio-Rad, QIAGEN, OraSure.

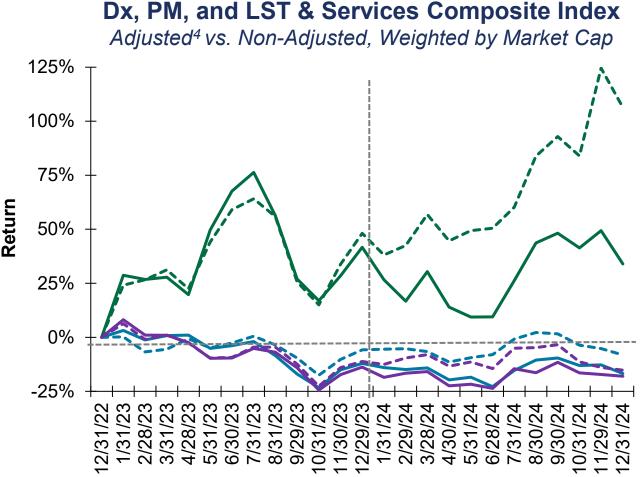
³ Represents select LST & Services companies as follows: Thermo Fisher, Merck KGaA, Sophia Genetics, Biotage, AGC Bio, 10x Genomics, Akoya Biosciences, Cytek Biosciences, MaxCyte, Oxford Nanopore, Pac Bio, Standard Biotools, Twist Biosciences, Lonza, WuXi AppTec, WuXi Biologics, Mettler Toledo, Sartorius, BioTechne, Corning, Revvity, Agilent, Quanterix.

Note: SPX = S&P 500 overall stock index, SPXHC = S&P 500 Health Care Index.

Source: Health Advances analysis, Refinitiv, Yahoo Finance.



However, Natera is driving a significant share of the PM growth. Within Dx and LST & Services, diversified large cap companies are faring slightly better than the overall index.



	2024 Return	Cumulative Return from 12/31/2022
Non-adjusted HA PM Index	39%	106%
— Adjusted HA PM Index ¹	-5%	34%
Non-adjusted HA Dx Index	-2%	-8%
Adjusted HA Dx Index ²	-5%	-17%
Non-adjusted HA LST & Services Index	-5%	-15%
—Adjusted HA LST & Services Index ³	-5%	-18%

Adjusted

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¹ Represents the precision medicine index as described previously without Natera.

² Represents the diagnostics index with Roche, Abbott, Danaher, Siemens, and BD removed.

³ Represents the LST & Services index with Thermo Fisher and Merck KGaA removed.

⁴ Companies with market caps > \$50B were excluded due to outsized contribution to index (Roche, Abbott, Danaher, BD, Siemens Healthineers, Thermo Fisher, Merck KGaA) and those with significant impact to index that are not representative of market trends (Natera).

Source: Health Advances analysis, Refinitiv, Yahoo Finance.

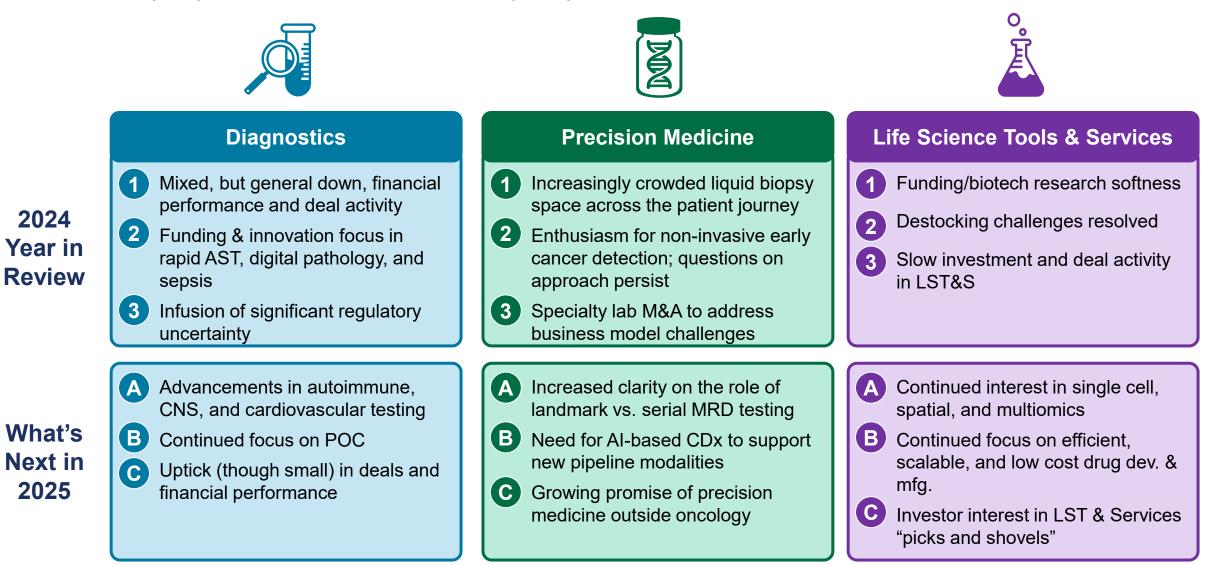
Industry Performance Metrics

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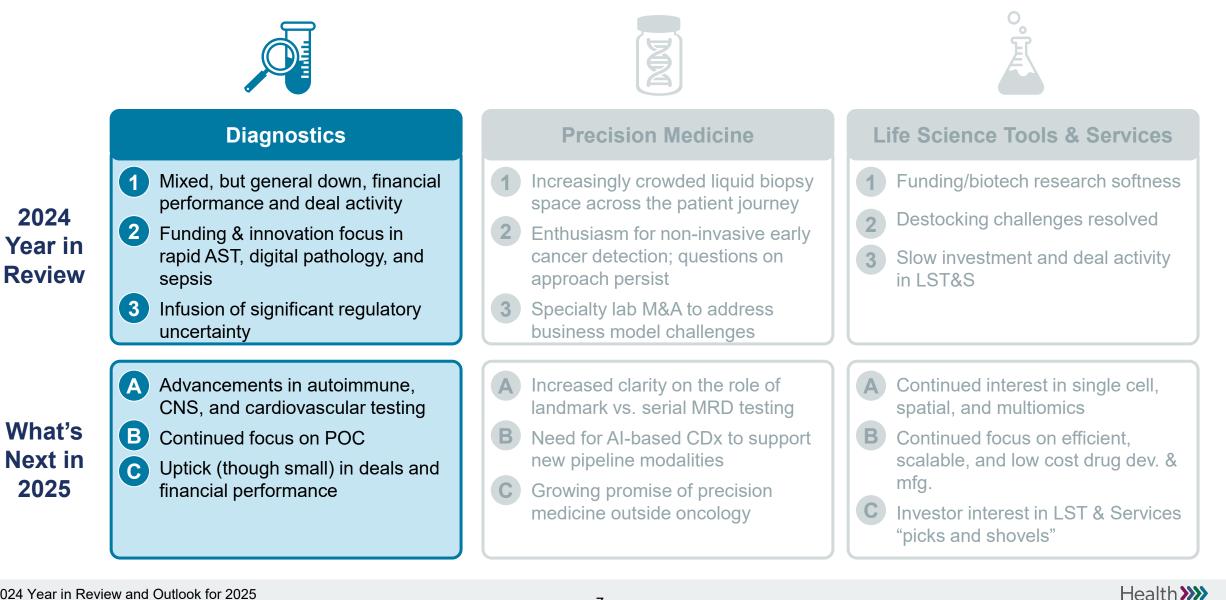
The new year holds promise as the start of a recovery across Diagnostics (Dx), Precision Medicine (PM), and Life Science Tools(LST) & Services.



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Within Diagnostics POC, CNS, autoimmune, and cardiovascular will drive growth. Deal and funding activity is expected to increase slightly.



2025

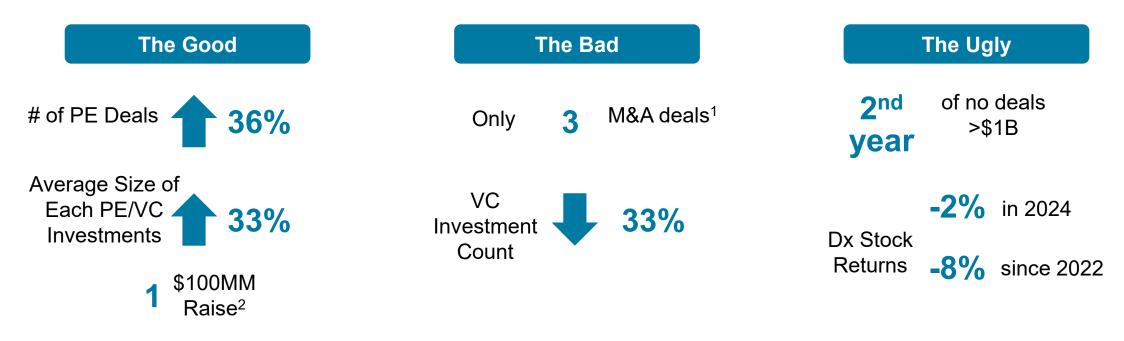
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It wasn't all bad for diagnostics in 2024 and we believe 2023/2024 was the bottom, though a recovery is likely to be slow.



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Rationale

- · High cost of capital
- Particularly earlier in the year, misalignment between buyers and sellers on valuation
- COVID hangover and investor desire for de-risked (closer to commercial) investments
- · Large OEM focus on restructuring/internal activities
- Small players focused on managing cash flow
- Lack of IPO market drives some upside in other investment sectors

¹ Bruker/Elitech, Roche/Lumira, OraSure/Sherlock.Quest and LabCorp M&A adds to this number but is not included in the Health Advances diagnostics definitions which focused on product companies. ² Cytovale.

Note: Some data points do not cleanly separate precision medicine and diagnostics.

2 Sepsis, rapid AST, and digital pathology saw significant investment and innovation milestones in 2024.



Sepsis

Examples Examples

• Sep 12^m, 2024 – Inflammatix raised \$57 million in a Series E funding round

Cytovale[®]

 Oct 10th, 2024 – Cytovale Completes \$100 Million Series D Funding

deepull

 Dec 2nd, 2024 – DeepUll receives FDA Breakthrough Device Designation for its UIICORE Bloodstream Infection Test

52North

 Dec 5th, 2024 – 52North closed a \$6MM funding round to advance development of a lateral flow sepsis test

MeMed

• **Dec 10th, 2024** – FDA grants breakthrough device designation to MeMed Severity

Rapid AST

Examples

Selux_{dx}

• Feb 1st, 2024 – SeLux Diagnostics raised \$48M

Q-LINEA

• **Apr 26, 2024** - Swedish firm Q-linea's ASTar system which provides quantitative phenotypic antimicrobial susceptibility and minimum inhibitory concentration results from positive blood cultures within 24 hours cleared by the FDA

ESCMID

• Apr 29, 2024 – Panelists at European Society of Clinical Microbiology and Infectious Diseases global congress call for new, rapid AS tests

 Aug 30th, 2024 – Accelerate Diagnostics is preparing to submit its new Wave antimicrobial susceptibility testing platform to the FDA

Digital Pathology



Examples

• **Feb 13th, 2024** - PathAI partnership with Roche to develop AI-enabled digital pathology algorithms in the companion diagnostics space

MultiplAl

• Mar 27th, 2024 – OmnigenicsAI and MultipIAI Health announce they will combine and go public



 May 1st, 2024 – Quest announces planned acquisition of select assets from PathAl



3 The rollercoaster of regulatory uncertainty in diagnostics was fueled by the FDA's final LDT rule and subsequent lawsuits as well as additional challenges to IVDR.



Longstanding Attempts to Reform LDT Regulation

- **2014-2016:** FDA drafts LDT guidance that is ultimately put on hold
- 2020 2023: VITAL Act and VALID Act introduced in Congress multiple times with limited progress
- **2020:** Trump admin HHS prohibits FDA from requiring premarket review of LDTs without notice-and-comment rulemaking
- **2023**: FDA, under Biden admin, issues proposed rule ending LDT enforcement



FDA Issues Final Rule Ending Enforcement Discretion

Litigation Challenges Final Rule

- 2 lawsuits challenging FDA authority to regulate LDTs filed by the ACLA and AMP and consolidated into one case in September
- Courts have greater power to overturn final rule after Supreme Court overturned the Chevron doctrine, which required courts to defer to a federal agency's interpretation of ambiguous Congressional statutes, in June



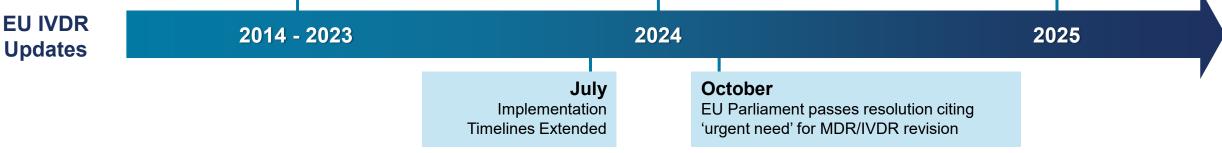
Clinical

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Regulatory Uncertainty Given Potential to Overturn FDA Rule

- **Court Decision:** Judgment of litigation expected early 2025, new suits possible
- HHS Issues Revised Policies: Trump admin may revoke or revise rule given deregulatory goal/2020 opinion
- Act of Congress: Congress could pass the VALID Act, in light of growing support given the unpopular final rule



* Key events shown, not comprehensive of all regulation attempts applicable to LDTs.

Note: VALID Act = Verifying Accurate, Leading-edge IVCT Development Act, VITAL Act = Verified Innovative Testing in American Laboratories Act, HHS = U.S. Department of Health and Human Services, ACLA = American Clinical Laboratory Association, AMP = Association for Molecular Pathology.

Source: Health Advances analysis, FDA, JAMA 2024, Arnold&Porter.

US LDT

Regulation

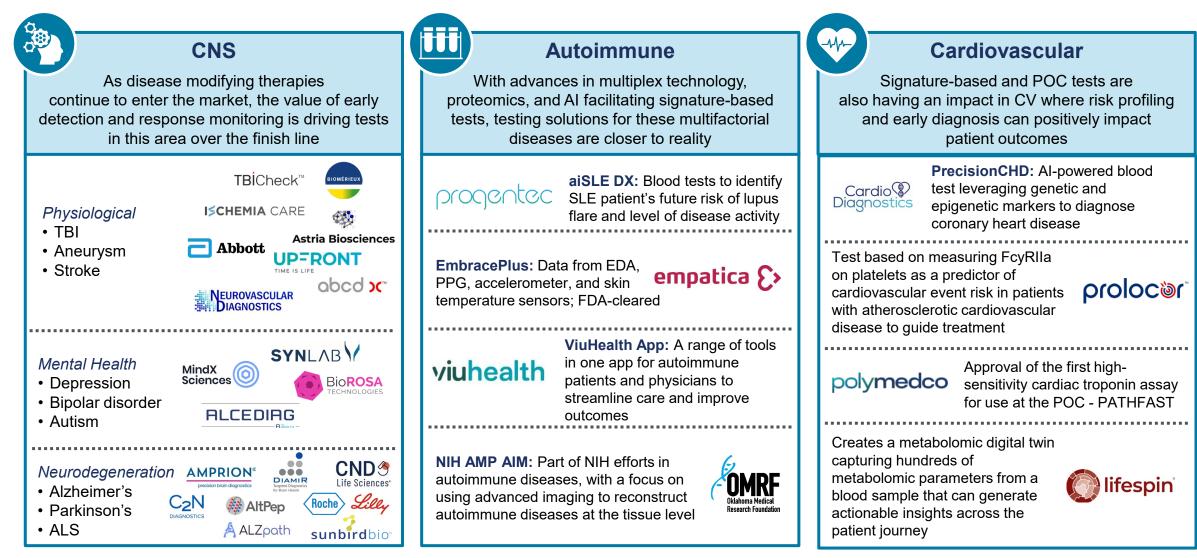
Timeline*

A In 2025, Dx innovation will continue to move beyond oncology, with CNS, *Diagnostics* autoimmune disease, and cardiovascular disease capturing attention and driving growth.

Clinical

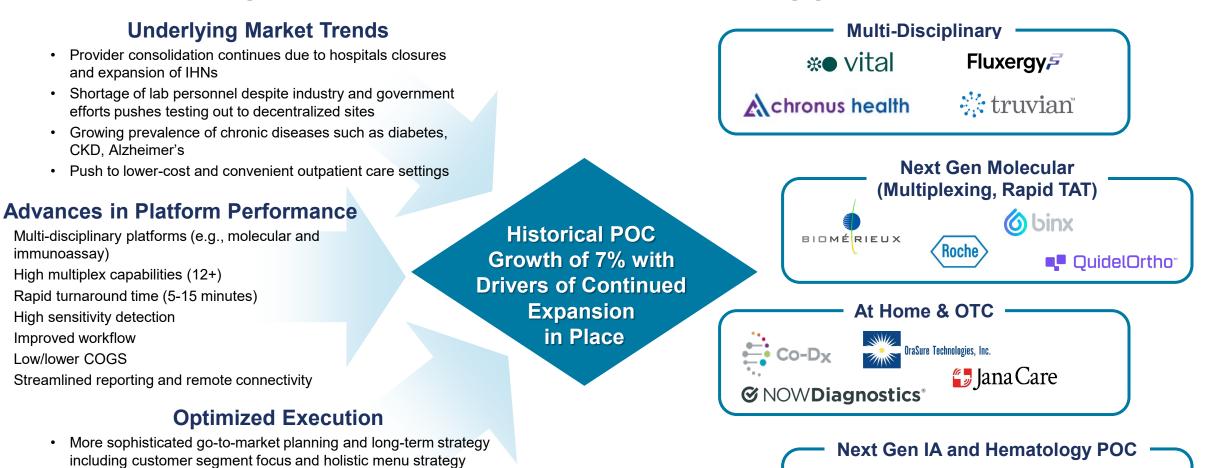
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Source: Health Advances analysis, company websites.

B Underlying healthcare delivery trends, technological advances, and enhanced practices among POC companies combine to drive a strong growth outlook.



Clinical Diagnostics

> O S L E R

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SIEMENS

Roche

DHC

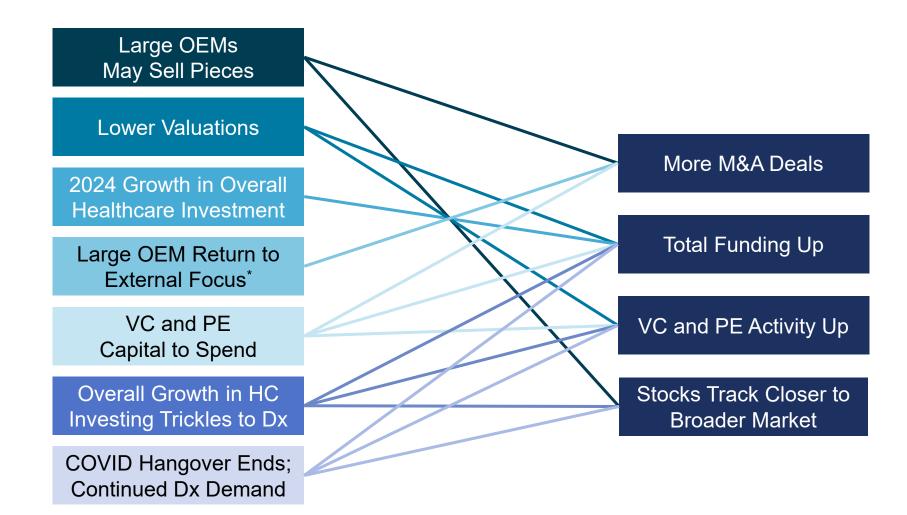
GROUP

- Emphasis on market access and market development requirements
- Experienced management teams

Source: Health Advances analysis.

C Multiple factors drive (cautious) optimism for improvements in the M&A, funding, and stock performance in 2025 for diagnostics.





* After a couple years of internal restructuring focus.

The promise of Precision Medicine will continue to manifest with new technologies and new clinical applications.



Diagnostics

- 1 Mixed, but general down, financial performance and deal activity
- 2 Funding & innovation focus in rapid AST, digital pathology, and sepsis
- 3 Infusion of significant regulatory uncertainty



Precision Medicine

- Increasingly crowded liquid biopsy space across the patient journey
- 2 Enthusiasm for non-invasive early cancer detection; questions on approach persist
- 3 Specialty lab M&A to address business model challenges
- A Increased clarity on the role of landmark vs. serial MRD testing
- B Need for AI-based CDx to support new pipeline modalities
- C Growing promise of precision medicine outside oncology



Life Science Tools & Services



2

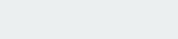
Destocking challenges resolved

3 Slow investment and deal activity in LST&S

- A Continued interest in single cell, spatial, and multiomics
- B Continued focus on efficient, scalable, and low cost drug dev. & mfg.
- Investor interest in LST & Services "picks and shovels"

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Advances.



What's Next in 2025

2024

Year in

Review

- B Continued focus on POCC Uptick (though small) in deals and
- Uptick (though small) in deals and financial performance

Advancements in autoimmune,

CNS, and cardiovascular testing

Z **Medicine** The oncology liquid biopsy market is highly competitive, featuring a diverse spectrum of players ranging from innovative startups to well-established reference labs.

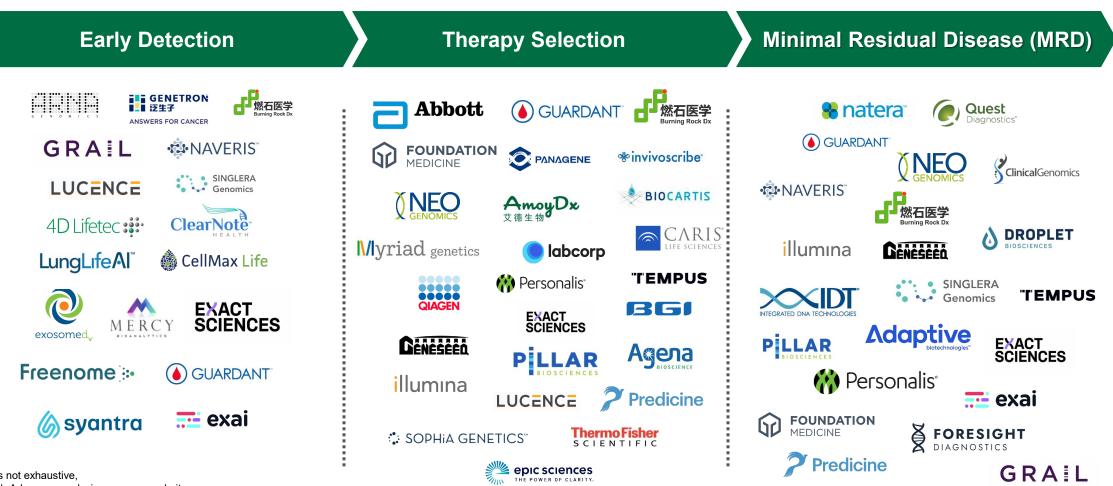
Precision

Health >>>>

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Competitive Landscape for Liquid Biopsy in Oncology*

2024



* List is not exhaustive. Source: Health Advances analysis, company websites.

ZZ The optimal strategy for blood-based early cancer detection remains uncertain, with both single-cancer and MCED tests having benefits and drawbacks.

Single Cancer LBx Early-Detection Tests

- Designed to *prioritize sensitivity* to ensure that tests have a low false negative rate. Tests, however, often result in high false positive rates
- Used for individuals at high risk or showing symptoms of a • particular cancer - most often where a standard screening methods exists but compliance is low

Multi-Cancer Early Detection (MCED) LBx Tests

- Designed to *prioritize specificity* at the expense of sensitivity resulting in a very low false positive rates (<1%). Sensitivity varies across cancer types and drops significantly for Stage 1 detection
- Used for individuals at average risk to complement other screening • methods as well as detection for cancers without standard screening methods





Click here to view our recent publication in the Journal of Personalized Medicine on current utilization of MCEDs and barriers to widespread adoption

Select Commercially Available Tests



Experts indicate that single cancer tests could demonstrate outcomes and cost-effectiveness more readily in the near term, due to their applicability in targeted, high-risk patient cohorts

Source: Health Advances analysis, company websites.

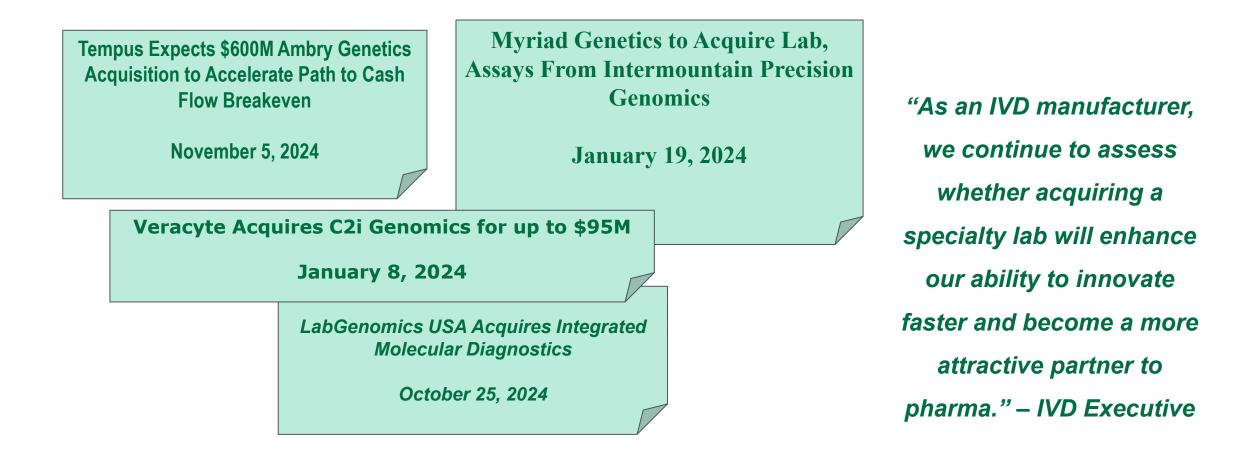


Precision

Medicine

3 Specialty lab M&A activity picked up in 2024 with the hope of accelerating innovation and ultimately a path to profitability.





Source: Health Advances analysis, GenomeWeb.



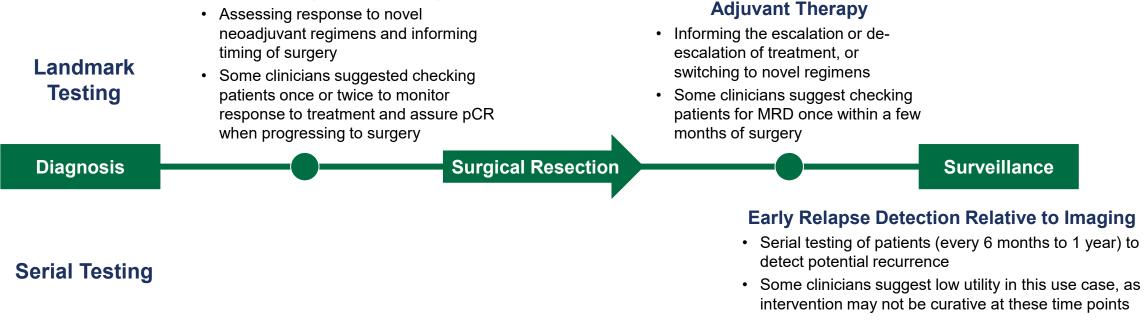
Precision Medicine

Specifically, in early-stage solid tumor MRD testing, there are ongoing

questions around optimal testing frequency and technology for certain use cases.

Solid Tumor Patient Journey with MRD Testing

Neoadjuvant Therapy

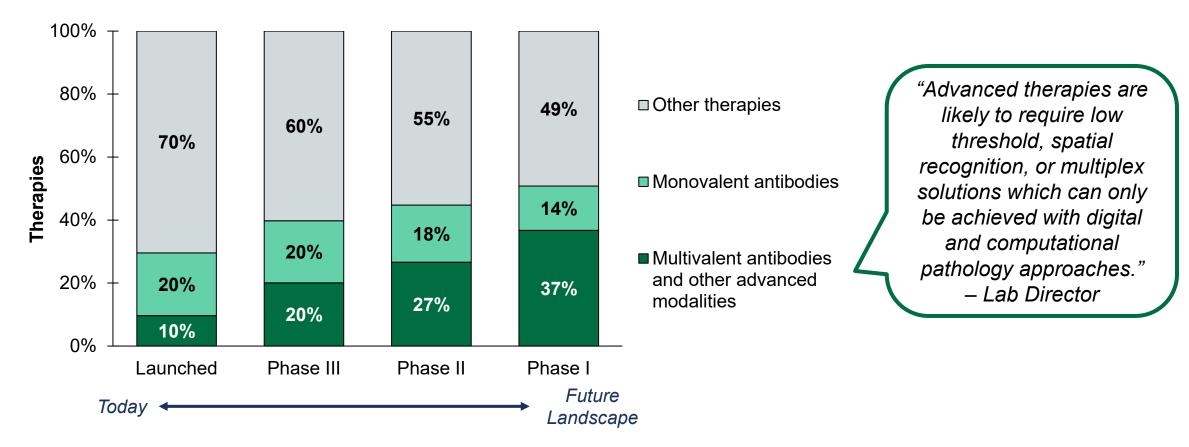


Experts speculate that highly sensitive, tumor-informed tests will be necessary for landmark testing, while the lower sensitivity of tumor-naïve tests can be compensated for with serial testing

Note: pCR = pathologic complete response. Source: Health Advances analysis, company websites.



B Trend toward multivalent antibodies and other advanced modalities will likely lead to more multiplex IHC and digital pathology CDx solutions.



Oncology Clinical Development Pipeline

Note: Multivalent antibodies have two to four distinct molecular targets. Advanced modalities include antibody-drug conjugates (ADCs), protein degraders (PROTACs), and cell therapies. Other therapies include traditional chemotherapeutic agents, hormonal therapies, general immunomodulatory therapies, etc. Source: Health Advances analysis, PharmaProjects.

Precision

Medicine

Z

C Companion diagnostics, pivotal in oncology drug development, are now poised to tackle challenges across other therapeutic areas.

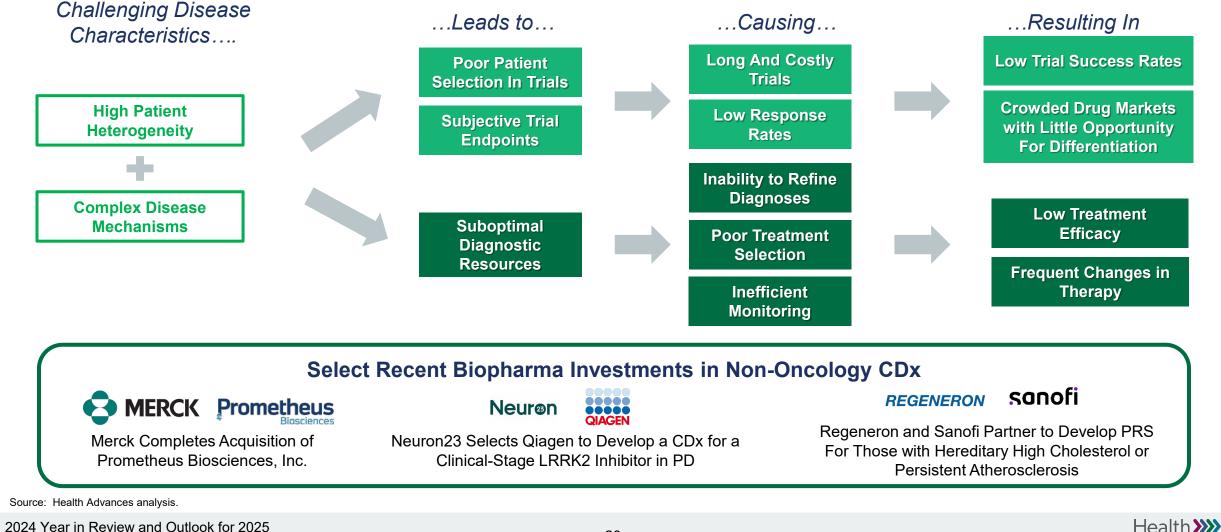
Challenges Associated with Drug Development and Patient Care in Non-Oncology Disease Areas

Precision

Medicine

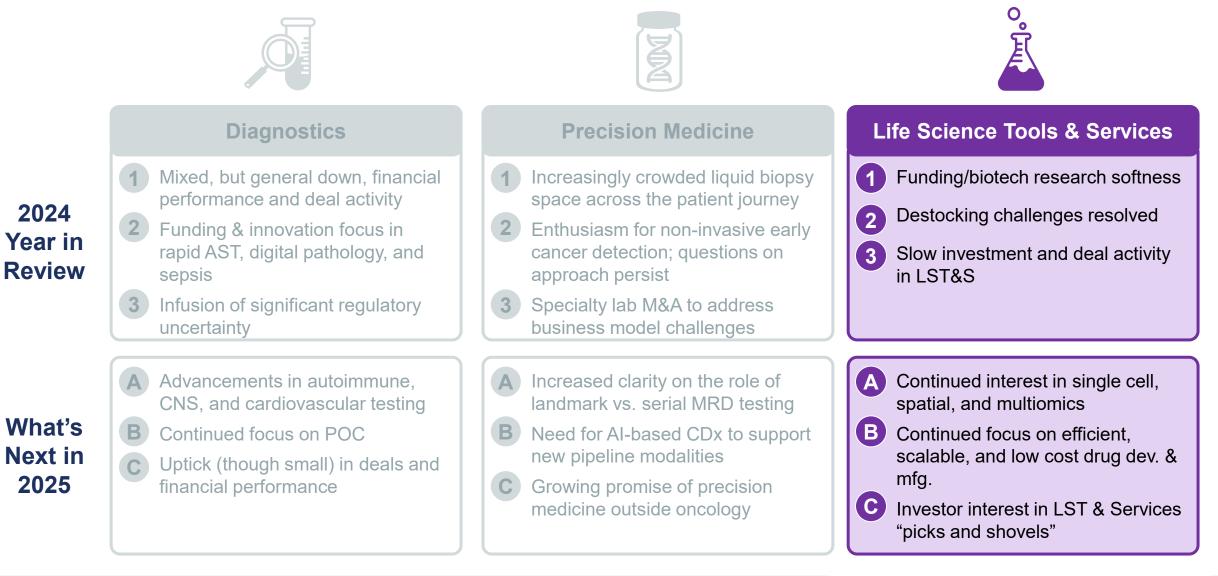
Advances.

Z



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In LST and Services, interest in single cell level multiomic analyses, efficient drug discovery, and manufacturing will drive growth while investors will seek foundational investments.

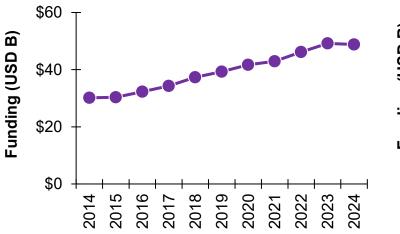


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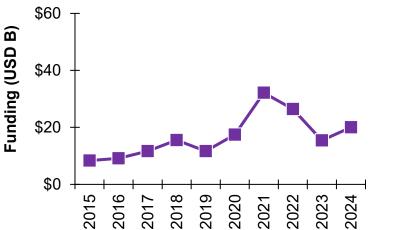
In 2024, funding was softer, but innovation demand and rate cuts may make 2025's outlook positive.

NIH Funding



- In recent years, NIH funding has generally kept pace with inflation, but declined in 2024
- Potential cuts may increase scrutiny of NIH-funded research



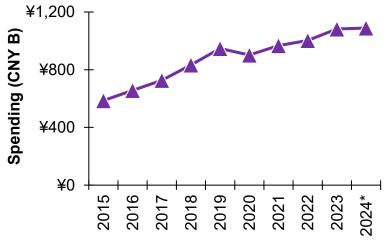


- VC funding slight rebound in 2024 demonstrates investor interest in life sciences
- Investors are cautious, favoring companies that provide more data or are in later stages of development

Chinese Public Spending on Science and Technology

Life Science Tools & Services

Ministry of Finance PRC



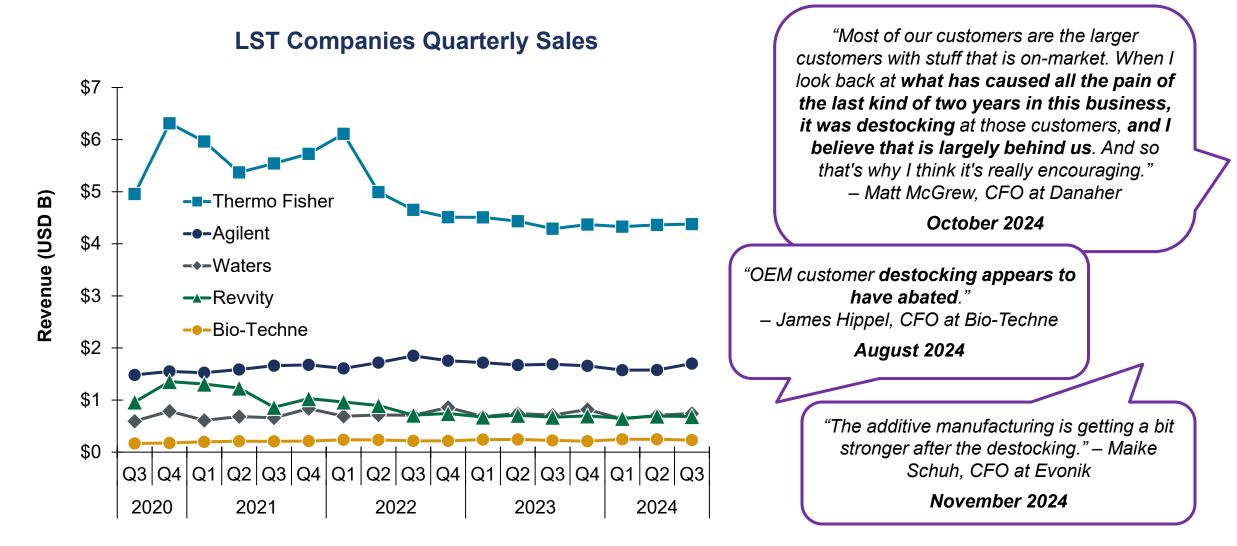
 In contrast to other countries, government-related sources play a dominant role in China's science and technology research and development

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* Estimated whole year spending based on 2024 January – November data, which indicates a 0.6% growth compared to the same period in 2023.

Note: VC funding includes all venture funding for US companies in industries likely to be dependent on life science tools and reagents, including pharmaceuticals, biotechnology, CROs, and lab testing services. PRC = People's Republic of China. Source: Health Advances analysis, Biomedtracker, NIH Databook, PhRMA 2024 Member Survey, Rhodium Group, Ministry of Finance of the People's Republic of China. Some major tools players saw small upticks in sales in the second part of 2024, and report that destocking is largely over.



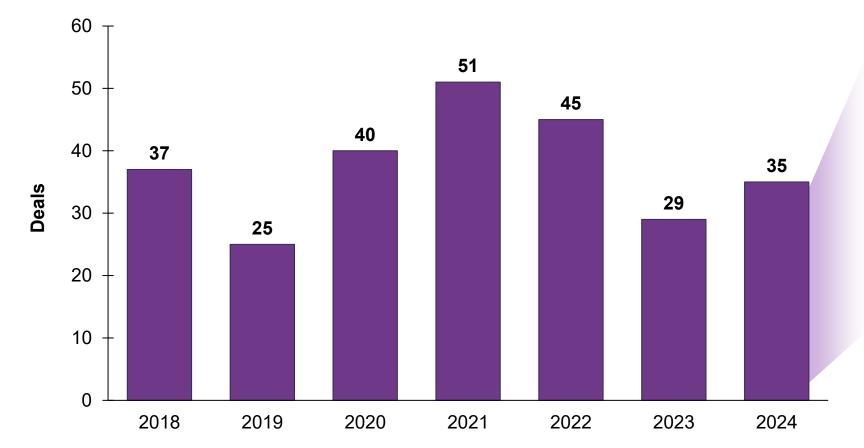
Source: Health Advances analysis, company materials.



Life Science Tools & Services 3 Deal activity for LST & Services in 2024 saw a slight increase but remained slower than three years ago.



LST & Services Transactions Only Initial Platform Investments. Excludes Add-on Transactions

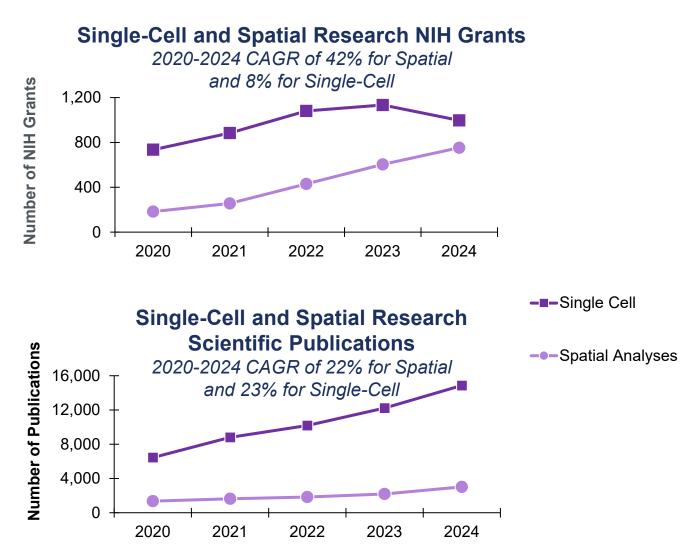


Despite biotech market softness, a slight uptick in life science tools and services investments occurred due to high levels of available capital among PE firms, interest rate cuts expectations, and opportunities for consolidation to build comprehensive service offerings and enhance operational efficiencies

Source: Health Advances analysis, PitchBook.



In 2025, we expect to see continued focus on spatial, single cell, and multiomics analyses to better understand biological systems.



- Interest in refining signatures in oncology and immunology is growing
- Spatial analysis emerging as a key tool to understand drug action in humans
- Increasing spatial resolution and instrument-free single cell method adoption
- Increased use of multiomics to better understand biological systems and aide in disease insights
- Growing use of single cell and spatial analyses for clinical trial testing

Source: Health Advances analysis, NIH, PubMed.

Life Science Tools & Services

[•] Continued use of spatial analyses to better understand sample heterogeneity and make more informed conclusions

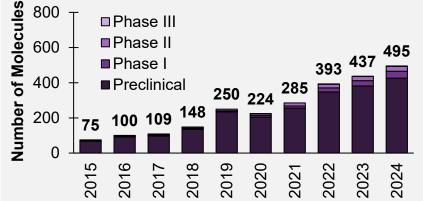
B Al in drug discovery, tools improving bioprocessing, and expanded CDMO (

Continued Al Use in Drug Development

1

- · Al continues to make inroads in drug discovery
- Example applications of AI include target identification, predicting drug-drug interactions, compound screening for lead identification, etc.

Drug Targets Identified Using Al



 The true success of AI identified molecules will be determined as programs progress through development

Source: Health Advances analysis, Pharmaprojects.

Sustained Investment in Tools Improving Bioprocessing

- Continued focus on enhanced data management and analyses through digitization
- Sustained focus on automation to improve efficiency

2

- Persistent adoption of Process Analytical Technologies (P.A.T.) for real-time monitoring and control to ensure higher quality and consistency
- Continued adoption of continuous processes

Bruker Announces Acquisition of Tornado Spectral Systems to Expand Its Biopharma Process Analytical Technology (PAT) Product Portfolio

Sartorius Collaborates with Sanofi to Commercialize End-To-End Platform for Downstream Process Intensification

Expanding CDMO Capabilities

CDMOs continue to expand capabilities in order to provide more comprehensive and potentially end-toend services to customers

"CordenPharma is making a record investment of ~€900m over the next 3 years in expanding our peptide platform, both at our CordenPharma Colorado, US site and in Europe."

"BSP Pharmaceuticals, a CDMO focused on the manufacturing of Anticancer and innovative drugs, has announced that is investing to expand the existing capacity for manufacturing High Potent and Cytotoxic compounds."

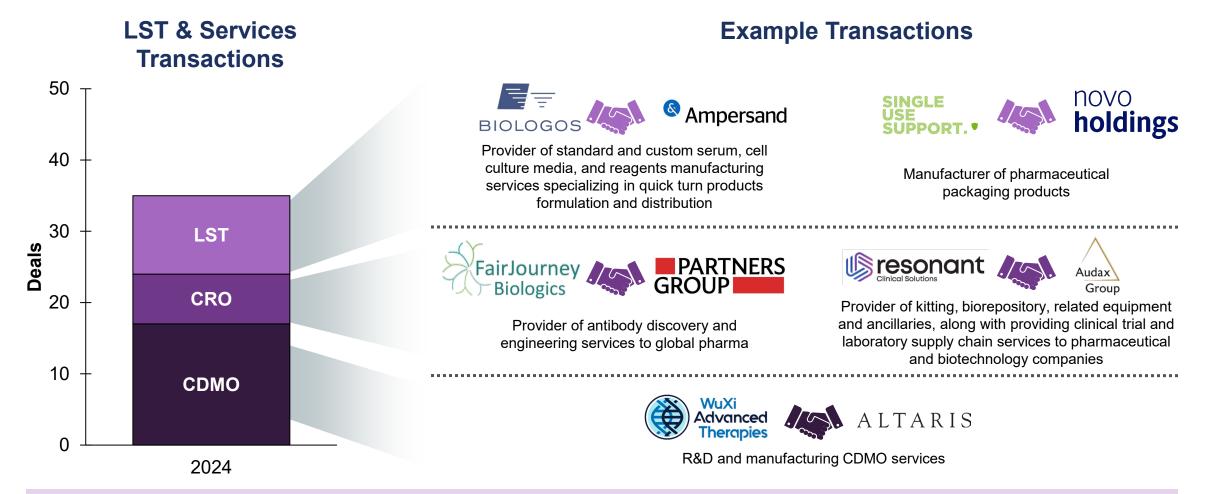
"MilliporeSigma, announced a \$76 million expansion of its ADC manufacturing capabilities and capacity at its Bioconjugation Center of Excellence facility in St. Louis, Missouri. This investment will triple existing capacity and enhance the company's contract development and manufacturing organization (CDMO) offering."



Life Science Tools & Services

Investors will continue to seek foundational investments in life sciences tools and services.





Investors will continue to seek investments in companies that provide mission-critical tools and services, which are more resilient to economic fluctuations and offer opportunities for strong returns

Source: Health Advances analysis, PitchBook.

Industry Performance Metrics

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• Our Team

What are your expectations for the business climate in 2025 versus 2024?

The business climate in 2025 is set for significant improvement, driven by investor confidence, technological advancements, and regulatory shifts

- Executives expect greater investor confidence along with lower interest rates to boost funding, M&A activity, and access to capital markets
- Acceleration in economic growth is anticipated, particularly in the second half of 2025, with normalization of capital sales in labs and modest recovery in the Life Science Tools sector
- Increased interest in AI-based technologies and targeted Dx testing in areas such as neurology and oncology
- Competing pressures are expected due to tariffs and pricing policies, particularly in China and Mexico
- Regulatory and leadership changes under the new US administration could impact Dx sector investments and FDA processes
- Larger enterprises expected to take on greater innovation responsibilities as start-up funding remains constrained

"I anticipate enormous growth in 2025. We see capital markets continuing to open up and a willingness from large and mid-sized enterprises to invest in new technologies and process optimization with a longer ROI time horizon."

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What are the top 3 macro trends or business considerations keeping you up at night as you plan for 2025?

Strategic planning for 2025 requires agility in navigating geopolitical uncertainties, regulatory shifts, and technological advancements, while capitalizing on opportunities in AI and POC Dx.

- Geopolitical risks, including trade tensions and protectionist policies, create uncertainty for global supply chains and market stability
- China may pose challenges for foreign companies with pricing pressures and growing competition
- Regulatory uncertainties, particularly around LDT regulation, FDA AI approvals, and SAMD reimbursement rates, could impact market strategies
- Adoption of AI in diagnostics and research continues to accelerate, with oncologists increasingly relying on AI for treatment decisions
- POC diagnostics are evolving to meet demand closer to patients, driven by COVID-era advancements
- Cost pressures in the US, including efforts to reduce testing, require strategic focus on efficiency and value delivery
- Uncertainty in investment markets and constrained VC funding pushes large companies to prioritize profitability over growth

"China Demand, navigating uncertainty in demand [over time]."

"Timing of Biotech Demand Recovery – The pace and extent of recovery remain unpredictable."

"Geopolitical Risks / Opportunities – Continued global instability may impact supply chains and market dynamics."

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Advances.

What are your top 3 business priorities for 2025?

In 2025, Dx companies will focus on driving commercial excellence, geographic expansion, and new product launches while leveraging R&D and M&A to maximize growth opportunities.

- Emphasis on operational and commercial excellence to maximize market opportunities and drive consistent execution
- Expansion into new and emerging markets, with a strategic focus on APAC and global reach through channel partnerships
- Continuous investment in R&D for innovative product launches, including biomarkers and rapid sequencing technologies
- Prioritization of FDA clearances and reimbursement strategies to enable successful commercialization
- M&A activities to supplement organic growth and expand product portfolios
- Focus on quality improvements and adherence to GMP to enhance operational efficiency
- Account and portfolio expansion through both current technology and new product launches
- Targeted initiatives to capitalize on unique market drivers and idiosyncratic growth opportunities

"Efficiency optimization for product launches, focus on commercial excellence, and geographic expansion."

Health

Advances

How do you expect the recent US election results to impact the healthcare industry and diagnostics, precision medicine, and/or tools?

2025 US election is poised to drive innovation in Dx and PM through deregulation, funding shifts, and favorable economic conditions, while creating shortterm volatility.

- Deregulation and government efficiency efforts are expected to accelerate the approval and adoption of novel therapies, diagnostics, and AI-driven solutions.
- Increased M&A activity driven by lower interest rates and reduced regulatory barriers could reshape the healthcare landscape.
- NIH funding may shift towards emerging talent, driving innovation in PM and diagnostics.
- Supply chain de-risking and potential tariff changes may benefit life sciences tools suppliers while impacting competition.
- Pricing transparency and pharmacoeconomic evaluations will likely pressure high-cost treatments, such as cell and gene therapies.
- Lower interest rates and a flourishing venture capital environment are expected to boost biotech investment
- Short-term market volatility may arise due to uncertainty surrounding regulatory shifts and geopolitical dynamics.

Source: Health Advances year-end executive survey.

"Increased pressure on drug prices as pricing transparency and cost controls."

"Increased speed to evaluate and approve advanced therapies with government efficiency efforts."

"Lower interest rates supporting more biotech investment." What innovations in diagnostic instrumentation, technology, and/or clinical content are you most excited about?

Innovations from Al-driven insights are revolutionizing diagnostics by enhancing precision, efficiency, and accessibility while addressing critical challenges.

- Al is transforming healthcare insights, operational productivity, and R&D efficiency while optimizing costs
- Discovery of new biomarkers and expanded NGS applications are enabling earlier and more effective disease detection
- Remote and POC diagnostics are making healthcare more accessible, user-friendly, and timely
- Innovations focus on addressing silent killers like sepsis and TB and improving late-stage life comfort for aging populations
- Advances in Alzheimer's early detection and ADCs reflect the growing impact of precision medicine
- Improved lab workflows, including hands-free, end-to-end solutions, are streamlining operations
- Rapid and accessible tests are reducing morbidity and mortality by moving diagnostics closer to patients

"Advances in Alzheimer's disease treatment and early detection."

"Application of AI as productivity tools in operations, finance, marketing as well as in R&D."

"Rise of ADCs (antibodydrug conjugates)."

Health

Advances.

What innovations in **life science research and/or bioprocessing tools** and services are you most excited about?

Innovations in AI, CRISPR 2.0, synthetic biology, and high-throughput screening are revolutionizing life science research and bioprocessing.

- Al-powered companion diagnostics and machine learning are driving down drug development costs and improving global access to targeted therapies
- CRISPR 2.0 and synthetic biology are revolutionizing therapeutic innovation and industrial applications
- High-throughput screening is improving efficiency in drug discovery and biological research
- Integration of human cell atlas data is advancing precision and understanding in life sciences research

"AI-powered Companion Diagnostics have transformative potential the types of, and reach of, targeted therapies. We could see a 10x decrease in the cost of bringing a precision therapy to market and a 5-10x improvement in market access, given the costeffectiveness, performance, and ease of access of digital & computational solutions."

Industry Performance Metrics

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Our Team

Our experienced, specialized, technical team rapidly provides critical insights for even the most complex scientific advancements.





Daniela Hristova-Neeley, PhD, MBA Partner Joined 2015

Anthony

Hesser, PhD

Engagement

Manager

Joined 2020

Lukas Becker,

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Consultant

Joined 2022

Peter Origenes, MS Vice President Joined 2019

Chris

Wolfram,

MBA

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Manager

Joined 2021

Jenna Harris,

PhD

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Chris Karras, **MBA** Vice President Joined 2021

Alex George, Nick McConnell,

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Donna Hochberg, PhD Partner and Managing Director, Head of Dx, PM, and LST & Services Joined 2005

Rebecca

Podolsky

BD Manager

Joined 2019



Martha O'Neill,

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Vice President

Joined 2012

Julia Strauss

Consultant

Joined 2019





Arushi Agarwal, Gary Gustavsen, MS Partner Partner Joined 2011 Joined 2005



Annie

Mehltretter, MS

Engagement

Manager



MS





Heather Loring, PhD Engagement Manager Joined 2021

Subsector



PM LST & Services









































Arpit Dave,

PhD















Laura Ory

Senior Director

Joined 2017

Younan Li,

PhD

AA Specialist

Joined 2022

Earl Gillespie,

PhD

Senior Director

Joined 2014



Jeff Prevost,

MBA

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Manager

Joined 2023



Consultant

Nick Cadirov,

Focus Dx



Ivan Hristov

MS

Engagement

Manager

Joined 2020

Henry Chan. PhD

Consultant

Joined 2021

Senior Analyst Joined 2022 Joined 2023



The Dx practice is led by experts with broad industry experience and technical expertise.





Donna Hochberg, PhD Partner and Managing Director, Head of Dx, PM, LST and Services dhochberg@healthadvances.com

- Donna Hochberg joined Health Advances in 2005 and leads the firm's Diagnostics, Life Science Tools and Services, and Precision Medicine Practice. Her work includes application prioritization, launch strategy, corporate strategy, deal diligence, and international and domestic market analysis using both qualitative and quantitative approaches. Her clients offer products and services in personalized medicine, point-of-care, mainstream clinical diagnostic, and life science tools and range from small diagnostics and tools start-ups to the largest public companies and non-profit institutions in the industry.
- Prior to joining Health Advances, Donna worked as a scientist at One Cell Systems and Iquum developing diagnostics for oncology and infectious diseases. She received her Bachelors degree in Biology from the University of Illinois at Urbana-Champaign and her PhD in Immunology from the Sackler School of Biomedical Sciences at Tufts University.



Vice President porigenes@healthadvances.com

- Peter joined Health Advances in 2019 bringing over 30 years of healthcare experience including
- corporate executive, principal investor and strategy consulting positions across diagnostics, life science research products, medical devices and biopharmaceuticals. With an integrated view of technology commercialization, medical markets and corporate capability, Peter applies deep experience in advising clients on strategic decisions.
- Prior to joining Health Advances, Peter held executive positions at Becton Dickinson, GE Healthcare and Ortho Clinical Diagnostics.
 Previously, was a Partner with Radius Ventures, a consultant with The Wilkerson Group and Bain, and held business development, marketing and sales positions with Schering-Plough, Genentech and Roche Laboratories, respectively.
- Peter holds a Master of Science in Industrial Administration from the Tepper School at Carnegie Mellon University, and bachelors' degrees in Genetics and History from the University of California at Berkeley.



Chris Karras, MBA Vice President ckarras@healthadvances.com

- Over the past 25 years, Chris has worked closely with leading companies across the diagnostics and biopharma industries on a broad array of issues. He brings diverse insights to help leaders make tough decisions in the face of uncertainty.
- Prior to joining Health Advances, Chris served as a Director in Global Strategic Marketing in the Rapid Diagnostics Division of Abbott.
- Chris's work focuses on strategy development and identifying moves that create sustainable value including deal diligence, portfolio strategy, and supporting upstream strategic marketing decisions.
- Prior to Abbott, Chris spent 15 years in management consulting, primarily with Arthur D. Little's Healthcare and Strategy Practices. Chris also served as a Director in Strategy Development at Pharmacia and was an Equity Analyst at Prudential covering specialty pharmaceuticals. Chris began his career at Abbott with roles in Core Lab Diagnostics (ADD) and Corporate Finance.
- Chris holds a BBA degree from the University of lowa and an MBA from the Booth School of Business at the University of Chicago.



Martha O'Neill, MBA Vice President moneill@healthadvances.com

- Martha joined Health Advances in 2012 and is a leader in the Diagnostics and Digital Health/Health IT practices. She has extensive experience developing growth strategies for and conducting due diligence on innovative products and technologies across neurology, infectious disease, oncology, and women's health. Specific areas of expertise include commercialization strategy, opportunity assessment, portfolio prioritization, due diligence, and forecasting.
- Apart from her time at Health Advances, Martha worked in the Office of the CEO at Foundation Medicine and has supported startups in the drug discovery and virtual care spaces with business development and commercialization strategy.
- Martha earned an MBA from the Tuck School of Business at Dartmouth where she was a Tuck Scholar and a BA in Engineering Sciences and Biology, magna cum laude, from Dartmouth College.



Similar, our precision medicine and LST & Services leadership team brings years of expertise and deep industry knowledge.



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Gary Gustavsen Partner ggustavsen@healthadvances.com

- Gary Gustavsen came to Health Advances in 2005 and leads the Personalized Medicine Practice at Health Advances. His work focuses on commercialization strategy, indication prioritization, pricing and reimbursement strategy, system economics, and business development opportunities for both diagnostic and therapeutic clients.
- Prior to joining Health Advances, Gary was a researcher at Brookhaven National Lab evaluating a proprietary line of synthetic growth factors. Gary also worked in the Cell & Tissue Technologies group at Becton Dickinson, the Exploratory Cancer Research group at OSI Pharmaceuticals, and most recently the Corporate Strategy group at Millennium Pharmaceuticals. Gary received his Bachelors degree in Biomedical Engineering from Duke University and his Masters degree in Biomedical Engineering from Stony Brook University.



Arushi Agarwal Partner aagarwal@healthadvances.com

- Arushi Agarwal joined the Health Advances team in 2011 and spends the majority of her time working in the Diagnostics and Life Sciences Practice. She has expertise in M&A due diligence and global commercialization strategies for diagnostics. Arushi's specific areas of focus include companion diagnostics, point-of-care diagnostics and liquid biopsy testing.
- Prior to joining Health Advances, Arushi received her Masters in Biomedical Engineering from Columbia University and Bachelors in Biology from the Massachusetts Institute of Technology.



Daniela Hristova-Neeley, PhD Partner dhristova-neeley@healthadvances.com

- Daniela is a co-leader of the life science tools and services practice. She has extensive experience in global commercialization strategy, market access, business model evaluation, and commercial due diligence across life sciences products and biopharma services. Daniela's diverse experience in the life sciences tools and pharma services space provide a strong base to help generate actionable growth strategies for clients.
- Prior to joining Health Advances, Daniela helped clients in the healthcare industry optimize their value proposition and global market access strategies to enable product adoption.
- Daniela earned her PhD in Chemistry, summa cum laude, from the University of Basel, Switzerland and her MBA from Johnson Graduate School of Management at Cornell University.

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